



Store Position

Join a fun and meaningful team at Reuse Planet, the 2nd reuse store brought to you by The Repurpose Project! The Repurpose Project is a nonprofit organization dedicated to innovating & building an alternative reuse retail system to protect people & the planet. We are committed to environmental, social and economic justice as well as sustainability for our planet and our organization. We are dedicated to building a positive work environment that values our staff members, our community and our mission. We are hiring for a position to help in the store at our second location, Reuse Planet, which specializes in furniture, home goods and clothes.

Requirements:

- Weekend, weekday, and holiday availability
- Comfort using technology daily, including: smartphones, Google Suite, Facebook, Craigslist and Slack, as well as our inhouse software systems
- Can work independently, stay on task and manage your time in a busy environment
- Available for at least 32 hr/wk (4 full shifts, 9:30am-6pm)
- Ability and willingness to lift 50 lbs repeatedly
- Ability and willingness to work on your feet for most of the day
- Ability and willingness to withstand the elements (heat & cold) in our warehouse and outside loading
- Strong preference for applicants who anticipate staying with us for a year or longer. We want someone who's interested in building this organization with us over the long term.

This job is primarily a store retail position with lots of customer service and register work. You will be the friendly engaging face that brings our diverse clientele back to Reuse Planet as you assist customers in the store, on the phone and on the computer. This includes running the register, moving furniture and helping folks load items into their cars, scheduling deliveries of purchased items as well as marketing items on social media.

You will also have responsibilities collaborating between the store and warehouse preparing items for sale. You will price things, identify valuable items, and clean donations before they go out for sale. You'll lift and move heavy items regularly. Customers need large and heavy items loaded into their car and when items sell we immediately move them off the sales floor (into our warehouse) for next day pickup.

All of our successful team members:

- Care about our organization's mission
- Can work hard and be productive while having fun!

- Communicate clearly, kindly and honestly
- Own their mistakes and learn from them
- Can hold others accountable in a productive way
- Work hard so that our organization, staff, and community thrive

Benefits:

- Paid time off
- 401k with 3% matching (after a year of employment)
- **Starting pay: \$16/hour** (based on experience) with room for advancement

Two Ways to Apply:

- Fill-out an application at ReusePlanet.org/Jobs/
- Email your resume to Jobs@RepurposeProject.org

If you have any questions, please call us at (352) 647-5112

We look forward to learning more about you!